

**COLTS NECK TOWNSHIP SCHOOLS  
COLTS NECK, NEW JERSEY 07722**

**Mission Statement**

*The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.*

**COLTS NECK BOARD OF EDUCATION GOALS  
2021-2022 SCHOOL YEAR**

- *FACILITIES: Develop a funding strategy plan for capital improvement projects as outlined in the Long-Range Facilities Plan.*
- *COMMUNICATIONS: Develop a District communications plan to establish positive partnerships within the community and promote district initiatives.*
- *STUDENT ACHIEVEMENT: Evaluate student success and standards in relationship to Curriculum, in a systematic and consistent manner, while taking into consideration costs and other factors in developing programs that are effective for the district.*
- *LONG-RANGE DISTRICT PLANNING: Complete the District Strategic Plan initiated in the 2019-2020 academic year.*
- *BOARD OPERATIONS: Review the current committee structure and develop a process to streamline the work and time commitment for board members.*
- *TECHNOLOGY: The board and administration will work together to establish a multi-year Technology Plan to best meet the needs of the district.*

**COLTS NECK SCHOOLS DISTRICT GOALS  
2021-2022**

- *LONG-RANGE DISTRICT PLANNING: Complete and present the new Colts Neck Township School District's Five-Year Strategic Plan*
- *STUDENT ACHIEVEMENT: Implement programs that apply the NJDOE's Principles of Learning Acceleration to address academic, social, and emotional needs of all students.*
- *PROFESSIONAL DEVELOPMENT: Establish and support teachers' knowledge of student engagement and its relationship to the work they design for students.*
- *WELLNESS: Facilitate district and school-based activities designed to promote the health and well-being of the whole child, staff, and school community.*
- *TECHNOLOGY: Establish a multi-year District Technology Plan that includes an audit of current devices, applications, digital learning resources, and communication platforms.*

**AGENDA:** For the Meeting of the Board of Education, June 29, 2022, at 6:00 p.m. at Cedar Drive Middle School Gymnasium, 73 Cedar Drive, Colts Neck, New Jersey 07722. The Meeting Agenda will provide for an Executive Session after the meeting is called to order. Public Session will resume at approximately 7:15 p.m.

**Public Participation**

*The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation is governed under District Policy 0167 - Public Participation in Board Meetings as follows:*

*Public participation shall be governed by the following rules:*

1. *A participant must be recognized by the presiding officer and must preface comments by an announcement of*

- his/her name, municipality of residence, and group affiliation, if applicable;*
- 2. *Each statement made by a participant shall be limited to three minutes' duration;*
- 3. *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and only then if time constraints and/or the presiding officer allow.*
- 4. *All statements, questions, or inquiries shall be directed to the presiding officer; and any questions or inquiries directed by a participant to another Board member or Superintendent shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member or Superintendent;*
- 5. *It is the expectation of the Board that communications between participants and the Board will remain positive and focused around the best interest of the student(s) and the district as a whole. All communications from all stakeholders shall be conducted with mutual respect and civility. The Board will not condone communications and interactions that can be perceived as harassing, insulting, threatening, or lacking in respect or civility.*

The presiding officer may:

- a. *Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;*
- b. *Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;*
- c. *Request any person to leave the meeting when that person does not observe reasonable decorum;*
- d. *Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;*
- e. *Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and*
- f. *Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.*

**BOLD = REVISED**

**CALL TO ORDER**

**ROLL CALL**

ROLL CALL

**LEGAL NOTICE OF MEETING**

LEGAL NOTICE

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the Asbury Park Press in a schedule of meetings dated January 15, 2022 and June 23, 2022, notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

**FLAG SALUTE**

FLAG SALUTE

**EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)**

EXECUTIVE SESSION

Item #	To Discuss * (agenda to the extent known)
1	School Security Matters
2	<b>Confidential Personne/Negotiations Matters</b> <ul style="list-style-type: none"> <li>• <b>SBA Contract</b></li> </ul>

**APPROVAL OF MINUTES**

APPROVAL OF MINUTES

1. The Superintendent recommends approval of the Board minutes of the following Meetings:

Meeting
May 4, 2022 Public Hearing on the Proposed Budget for the 2022-23 School Year and Regular Meeting Minutes
May 4, 2022 Executive Session Minutes
<del>May 18, 2022 Regular Meeting Minutes</del>
<del>May 18, 2022 Executive Session Minutes</del>

**PRESENTATION**

PRESENTATION

1. Dr. Garibay will present information on the progress and achievement of the 21-22 District Goals.

**COMMUNICATIONS**

COMMUNICATIONS

Date	From	To	Subject
5-27-22	Jim Goetz	Board of Education	Playground Safety
6-9-22	Brianne Burton	Board of Education	Future Generations Bus Stop
6-10-22	Kathry O'Donnell	Board of Education	Future Generations Bus Stop
6-23-22	Margie Rafferty-Criscione	Board of Education	SS/Substitute Teaching in Colts Neck
6-27-22	Lauren Young	Board of Education	Future Generations Bus Stop
<b>6-28-22</b>	<b>Lauren Young</b>	<b>Board of Education</b>	<b>Future Generations Bus Stop</b>
<b>6-29-22</b>	<b>Lauren Young</b>	<b>Board of Education</b>	<b>YMCA Before &amp; After Care / Bus Stop</b>

**REPORT OF PRESIDENT – Mrs. Kathryn Gizzo**

PRESIDENT'S REPORT

**COMMITTEE REPORTS**

COMMITTEE REPORTS

Buildings & Grounds/Safety & Security Committee:

Chairperson: Kathryn Gizzo/Tracy Kramer  
 Committee Members: Marian Castner, Brenna Dillon  
 Administrator: Vincent Marasco

Communications Committee:

Chairperson: Danielle Alpaugh/Amy Dimes  
 Committee Members: Alison DeNoia, Kathryn Gizzo

Administrator: Philip J. Capasso III

Curriculum Committee:

Chairperson: Marian Castner  
Committee Members: Danielle Alpaugh, Alison DeNoia, Heather Tormey  
Administrator: Erica Reynolds

Finance/Negotiations Committee:

Chairperson: Kathryn Gizzo  
Committee Members: Marian Castner, Jacquelyn Hoagland, Tracy Kramer  
Administrator: Vincent Marasco

Policy Committee:

Chairperson: Jacquelyn Hoagland  
Committee Members: Alison DeNoia, Brenna Dillon, Amy Dimes  
Administrator: Dr. MaryJane Garibay

Ad Hoc Pandemic Advisory Committee:

Chairperson: Marian Castner  
Committee Members: Danielle Alpaugh, Kathryn Gizzo, Jacquelyn Hoagland  
Co-Administrators: Dr. MaryJane Garibay and Vincent Marasco

Board Member Liaisons:

Amy Dimes: Colts Neck PTO  
Heather Tormey: Colts Neck Township Committee  
Danielle Alpaugh: Colts Neck Township Senior Citizens

State & County School Boards Association Representative:

Brenna Dillon

**SUPERINTENDENT’S REPORT**

**INFORMATION ITEMS:**

1. Superintendent’s Report on Enrollment, Fire/Security Drills and Student Suspensions for the 2020-21 School Year, as of May 31, 2022. ([Attachment # S-1](#)) SUPERINTENDENT’S REPORT
2. The Superintendent will report on investigations of incidents of harassment, intimidation and bullying (“HIB”) occurring during the following period: SUPERINTENDENT’S REPORT ON INVESTIGATIONS OF HIB INCIDENTS

Period	Number of Investigations Reported	Number of Incidents HIB Was Found to Occur
5/1/22 - 5/31/22	2	2
6/1/22 - 6/29/22	2	2

The Superintendent will report on all acts of violence, vandalism and harassment, intimidation and bullying (“HIB”) for the following period during the 2020-21 school year, as indicated below: [\(Attachment # S-2\)](#)

VIOLENCE,  
 VANDALISM, AND  
 HIB REPORT FOR  
 PERIOD 1 OF THE  
 2021-22 SCHOOL  
 YEAR

Reporting Period 1 for the 2021-22 School Year
July 1, 2021 through December 31, 2021

**COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS**

**ACTION ITEMS:**

1. The Colts Neck Board of Education acknowledges that there is no Superintendent’s Action for HIB/Non-HIB investigations, as reported at its meeting of May 18, 2022, for the period commencing April 18, 2022 through April 29, 2022 wherein no incidents were reported. ACKNOWLEDGMENT OF NO ACTION BY SUPERINTENDENT

2. The Superintendent recommends approval of the following evaluations, as indicated below: EVALUATIONS

Student #	Type of Evaluation	Performed By	Cost Not to Exceed
20230459	Psychiatric	Dr. Tintorer	\$500.00
20230750	Psychiatric	Dr. Tintorer	\$500.00
20250455	Neurological	Dr. Petrucha	\$175.00

3. The Superintendent recommends approval of the amended school calendar for the 2021-22 school year. [\(Attachment # S-2\)](#) 2021-2022 AMENDED SCHOOL CALENDAR

4. The Superintendent recommends approval of the out-of-district placements for the 2022 Extended School Year (“ESY”) Program, as indicated below: 2022 EXTENDED SCHOOL YEAR PROGRAM

Student #	School	Tuition	Extraordinary Costs
20290083	Search Day Program	\$14,508.00	\$8,580.00
20260033	PCDI	\$18,480.00	N/A
20291593	Schroth School (Ladacin Network)	\$12,909.00	N.A
<b>20260043</b>	<b>Millstone Township Public Schools</b>	<b>\$ 2,082.74</b>	<b>\$2,329.80</b>

5. The Superintendent recommends approval of the out-of-district placements for the 2022-23 School Year (10 Months), as indicated below: 2022-23 SCHOOL YEAR OUT-OF-DISTRICT PLACEMENTS

Student #	School	Tuition	Extraordinary Costs
20290083	Search Day Program	\$ 67,332.00	\$39,820.00
20260033	PCDI	\$110,880.00	N/A
20291593	Schroth School (Ladacin Network)	\$ 60,904.00	N/A
<b>20260043</b>	<b>Millstone Township Public Schools</b>	<b>\$ 33,049.60</b>	<b>\$62,063.43</b>

6. The Superintendent recommends approval of a Non-Resident Tuition Agreement between the Colts Neck Board of Education and the Parent/Guardian of K.R.S. (Student # to be assigned at a later date), whose name is on file in the Office of the Business Administrator, for the enrollment of said student at Cedar Drive Middle School for the 2022-23 school year, at the approved non-resident tuition rate of \$24,146. NON-RESIDENT TUITION AGREEMENT
  
7. The Superintendent recommends approval of the submission of the School Security Drill Statement of Assurance (“SOA”) for the 2021-22 school year to the Monmouth County Office of the New Jersey Department of Education, certifying that the district is continuing to fully implement all requirements relating to school security drills. SCHOOL SECURITY DRILL SOA FOR 2021-22 SCHOOL YEAR
  
8. The Superintendent recommends approval of the submission of the Lead Testing Statement of Assurance (“SOA”) for the 2021-22 school year to the Monmouth County Office of the New Jersey Department of Education, certifying that the district is continuing to fully implement all requirements relating to the lead testing program. LEAD TESTING SOA FOR 2021-22 SCHOOL YEAR
  
9. The Superintendent recommends approval of the Shared Services Agreement between the Colts Neck Board of Education and the Township of Colts Neck to provide for the employment of Special Law Enforcement Officers III (“SLEO III”) for the 2022-23 school year, which is on file in the Office of the Business Administrator/Board Secretary. SHARED SERVICES AGREEMENT: SLEO III OFFICERS

**BUILDINGS AND GROUNDS/SAFETY AND SECURITY**

1. The Superintendent recommends approval of the use of Cedar Drive Middle School (select rooms to be directed by the building Principal and/or Facilities Manager) by the Colts Neck Department of Recreation & Parks to conduct a Summer Day Camp program for Colts Neck children from June 24, 2022 (setup), with camp starting June 27, 2022 through August 5, 2022 (no camp Monday, July 4th). The Summer Day Camp program runs Monday to Friday, from 8:30 a.m. to 2:30 p.m. FACILITIES USE REQUEST: COLTS NECK DEPARTMENT OF RECREATION & PARKS
  
2. The Superintendent recommends approval of Evening of the Arts on June 1, 2022 from 5:30 to 8:30 p.m. at Conover Road Primary School. CONOVER ROAD PRIMARY SCHOOL EVENING OF THE ARTS 2021-2022 SCHOOL YEAR

**CURRICULUM**

1. The Superintendent recommends approval of reimbursable expenses in accordance with Policy #6471/Regulation #6471. [\(Attachment # C-1\)](#) and [\(Attachment # C-2\)](#) REIMBURSABLE EXPENSES
2. The Superintendent accepts the rescinding of employment for the following staff members for the Summer Bridge Curriculum Writing, approved at the April 27, 2022 Regular Meeting at an hourly rate of \$52, as indicated below: RESCINDED SUMMER BRIDGE CURRICULUM WRITING 2021-22 SCHOOL YEAR

Name	Course	Total Number of Hours Not to Exceed	Total Stipend Not to Exceed
Krystyna Hubbard	Vocal Music Writing	20	\$1,040

*\*Funded by American Rescue Plan of 2021 Emergency Relief Fund ARP-ESSER*

3. The Superintendent recommends approval of the appointment of staff members to participate in curriculum writing for the 2022-23 school year, at an hourly rate of \$52, as indicated below: CURRICULUM WRITING 2022-23 SCHOOL YEAR

Name	Course	Total Number of Hours Not to Exceed	Total Salary Not to Exceed
Courtney Katz	TIP (ELA) Grade 6-8	11	\$572
Annarita Dragonetti	Spanish/Italian	11	\$1,144
Elizabeth Rosenberg	Health Grade 6-8	11	\$572
Elizabeth Rosenberg	Physical Standards Grade 6-8	11	\$572

4. The Superintendent recommends approval for Colts Neck Township Schools to join a Title III Consortium with Freehold Township Public School District for the 2022-23 school year. 2022-23 TITLE III CONSORTIUM

5. The Superintendent recommends approval of the submission of the application of the funds for the Fiscal Year 2023 Every Student Succeeds Act (ESSA) Consolidated Grant, starting July 1, 2022 and ending June 30, 2023, as indicated below: FISCAL YEAR 2022 - 2023 ESSA CONSOLIDATED GRANT

Title IA	\$56,667
Title II A	\$18,148
Title III	\$2,155

Title IV	\$10,000
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6. The Superintendent recommends approval for Colts Neck Township Schools to join a American Rescue Plan Homeless Children and Youth (HCY) Title II Consortium with MOESC for the 2021 - 2022 school year. ARP HCY TITLE II CONSORTIUM

7. The Superintendent recommends approval of the adoption of the following curricula on file with the Curriculum Office for the 2022 Summer Bridge Program, as indicated below: ADOPTION OF CURRICULA FOR THE 2022 SUMMER BRIDGE PROGRAM

Title
Instrumental Music
Science

8. The Superintendent recommends approval of the adoption of the following new curricula on file with the Curriculum Office for the 2021-22 school year, as indicated below: ADOPTION OF NEW CURRICULA FOR THE 2021-22 SCHOOL YEAR

Grade Level	Title
7-8	Stokes

**FINANCE**

1. The Superintendent recommends approval of a transfer of funds for the month of April, 2022 for the 2021-22 school year. ([Attachment # F-1](#)) TRANSFER OF FUNDS
2. The Superintendent recommends approval of the Board Secretary’s Report as of April 30, 2022. ([Attachment # F-2](#)) BOARD SECRETARY’S REPORT

RESOLVED, Pursuant to N.J.A.C. 6A:23-2.11(c)3 the Board Secretary certifies that as of April 30, 2022 NO budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Pursuant to N.J.A.C. 6A:23-2-11(c)4, we certify that as of April 30, 2022 the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

3. The Superintendent recommends approval of the Report of the Treasurer of School Monies as of April 30, 2022. ([Attachment # F-3](#)) TREASURER’S REPORT



- 4. The Superintendent recommends approval of the Bill List dated June 14, 2022 in the amount of \$1,263,381.51 and Food Service payments in the amount of \$39,714.07. BILL LIST  
FOOD SERVICE  
PAYMENTS
- 5. The Superintendent recommends acceptance of the Food Service Financial Report for the month of April, 2022. FOOD SERVICE  
FINANCIAL REPORT
- 6. The Superintendent recommends approval of the Bill List dated June 29, 2022 in the amount of \$2,365,465.30 and Food Service payments in the amount of \$92.80. BILL LIST  
FOOD SERVICE  
PAYMENTS
- 7. The Superintendent recommends approval of the tuition rates for non-resident general education students for the 2022-23 school year, as indicated below: NON-RESIDENT  
STUDENT TUITION  
FOR 2022-23  
SCHOOL YEAR

Grade Level	Annual Rate*♦
Language Learning Disabled (LLD)	\$71,249
Autism	\$50,104
Kindergarten	\$20,805*
Grades 1 Through 5	\$22,857*
Grades 6-8	\$24,146*

\*Special Education costs to be in addition to annual rate.

♦ Based on 181 Student Days.

- 8. The Superintendent recommends approval of a 2022-23 Special Education Tuition Contract with the Avon School District to receive one (1) identified student into the Colts Neck Township School District Autism Program at a tuition rate of \$116,113. 2022-23 SPECIAL  
EDUCATION TUITION  
CONTRACT
- 9. The Superintendent recommends approval to generate and execute an Interlocal Service Agreement between the Township of Colts Neck and the Colts Neck Board of Education for the Board of Education’s provision of security monitor services during the Colts Neck Department of Recreation & Parks Summer Day Camp, at a rate of \$21 per hour effective June 27, 2022 through June 30, 2022, and \$22 per hour, effective July 1, 2022 through August 5, 2022. INTERLOCAL  
SERVICE  
AGREEMENT:  
PROVISION OF  
SECURITY MONITOR  
SERVICES COLTS  
NECK TWP.  
RECREATION  
SUMMER DAY CAMP

The Superintendent further recommends approval of the following eligible staff members to fill the one (1) summer security monitor position as per the aforementioned Interlocal Service Agreement, as indicated below:

Patrick DeJoy	Donald Felle	Aldo Cosentino
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♦Paid via submission of weekly vouchers.

- 10. The Superintendent recommends the approval of the appointment of the following substitute security monitors, on an as needed basis, for the Colts Neck Department of Recreation & Parks Summer Day Camp, from June 27, 2022 through August 5, 2022 , at an hourly rate of \$19, as indicated below: COLTS NECK TWP.  
RECREATION

Raymond Garland	Albert Roth
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SUMMER DAY  
 CAMP: SUBSTITUTE  
 SECURITY MONITOR  
 AS NEEDED BASIS  
 2022-23 SCHOOL  
 YEAR

11. The Superintendent recommends approval of Delta-T Group North Jersey, Inc. (“Delta-T”), 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095, as a provider of interim professionals, on an as needed basis for the 2022-23 school year, not to exceed \$14,112.00 in aggregate, at the rates set forth in the Educational Rate Sheet on file in the Office of the School Business Administrator/Board Secretary.
 

PROFESSIONAL  
 SERVICES - INTERIM  
 PROFESSIONALS
  
12. The Superintendent recommends approval for Lisa Dichter, certified school occupational therapist, to provide occupational therapy services to students, on a consultant basis for the 2022 Extended School (“ESY”) Program for up to eighteen (18) hours per week, at an hourly rate of \$85, not to exceed \$9,180.00.
 

CONSULTANT  
 SERVICES:  
 OCCUPATIONAL  
 THERAPIST FOR  
 2022-23 ESY  
 PROGRAM
  
13. The Superintendent recommends approval for Lisa Dichter, certified school occupational therapist, to provide occupational therapy services to students, on a consultant basis for the 2022-23 school year, for twenty-four (24) hours a week, at an hourly rate of \$85, not to exceed \$77,520.00.
 

CONSULTANT  
 SERVICES:  
 OCCUPATIONAL  
 THERAPIST FOR  
 2021-22 SCHOOL  
 YEAR
  
14. The Superintendent recommends approval of a contract between the Colts Neck Township School District and Therapy Coaches in Motion, LLC., 934 Ocean Avenue, Sea Bright, NJ 07760, to provide physical therapy services, on a consultant basis for the 2022-23 ESY Program, for 14 hours a week, at an hourly rate of \$82, for a total amount not to exceed \$6,888. The Board Secretary is authorized to execute said Contract, a copy of which will be kept on file in the Office of the Business Administrator.
 

PROFESSIONAL  
 SERVICES:  
 PHYSICAL THERAPY  
 SERVICES (THERAPY  
 COACHES IN  
 MOTION, LLC)  
 2022-23 ESY  
 PROGRAM
  
15. The Superintendent recommends approval of a contract between the Colts Neck Township School District and Therapy Coaches in Motion, LLC., 934 Ocean Avenue, Sea Bright, NJ 07760, to provide physical therapy services, on a consultant basis for the 2022-23 school year, for 14 hours a week, at an hourly rate of \$82, for a total amount not to exceed \$43,624. The Board Secretary is authorized to execute said Contract, a copy of which will be kept on file in the Office of the Business Administrator.
 

PROFESSIONAL  
 SERVICES:  
 PHYSICAL THERAPY  
 SERVICES (THERAPY  
 COACHES IN  
 MOTION, LLC) -  
 2022-23 SCHOOL  
 YEAR
  
16. The Superintendent recommends approval of Hackensack Meridian Health Occupational Health (‘HMHOH’), P.C. of Eatontown, NJ, as a provider of employee physician services for the Colts Neck Township Board of Education on an as-needed basis for the 2022-23 school year, not to exceed \$2,370 in aggregate, at the rates set forth in the Proposed Fee Schedule on file in the Office of the School Business Administrator/Board Secretary.
 

PROFESSIONAL  
 SERVICES -  
 EMPLOYEE  
 PHYSICIAN  
 SERVICES
  
17. The Superintendent recommends approval of a contract between Brett DiNovi & Associates, LLC and the Colts Neck Board of Education, to provide behavioral/educational consultation services for Students #20300105, #20290080, and
 

CONTRACT WITH  
 BRETT DINOVI &  
 ASSOCIATES, LLC

#20301495 , for the ESY program, at an amount not to exceed \$13,980.00.

18. The Superintendent recommends approval of a contract between the Colts Neck Township School District and Bayada Home Health Care Inc. ("Bayada"), 1161 Broad Street, Suite 114, Shrewsbury, NJ 07702, to provide professional nursing services, on an as needed basis in each of the district schools, for the period commencing July 1, 2022 through June 30, 2023. Bayada will be paid \$60.00 per hour for a minimum of three (3) hours for each occurrence, for a total not to exceed \$6,600. The Board Secretary is authorized to execute said Contract, a copy of which will be kept on file in the Office of the School Business Administrator/Board Secretary.

PROFESSIONAL  
SERVICES - NURSING  
SERVICES (BAYADA  
HOME HEALTH CARE,  
INC.)

19. The Superintendent recommends approval of the following resolution:

WITHDRAWAL  
FROM  
MAINTENANCE  
RESERVE

**WHEREAS, N.J.S.A. 6A:23A-14.2(d) permits a Board of Education to withdraw such funds from the maintenance reserve account and appropriate into the required maintenance account lines at budget time or anytime during the year for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26A-4; and**

**WHEREAS, the Colts Neck Board of Education is desirous to withdraw \$14,155.00 from the Maintenance Reserve Account and appropriate said funds into the required maintenance budget account (12-000-261-730-060-262-0); in the 2021-22 fiscal year, for the emergent replacement of a hot water control valve and a mixing valve in the Conover Road Primary School boiler room.**

**NOW, THEREFORE, BE IT RESOLVED by the Colts Neck Board of Education that it hereby authorizes the district's School Business Administrator to make the necessary withdrawal and appropriation consistent with all applicable laws and regulations.**

- ~~19.~~ 20. The Superintendent recommends approval of the following resolution:

COOPERATIVE  
PRICING  
AGREEMENT WITH  
THE CAMDEN  
COUNTY  
EDUCATIONAL  
SERVICES,  
COMMISSION.

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on June 29, 2022 the governing body of the Colts Neck Board of Education, County of Monmouth, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Colts Neck Board of Education.

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

~~20.~~ 21. The Superintendent recommends approval of the following resolution:

TRANSFER TO  
CAPITAL RESERVE  
ACCOUNT

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Colts Neck Board of Education wishes to transfer unanticipated excess current year revenue and/or unexpended appropriations from the general fund into a Capital Reserve account at year end; and

WHEREAS, the Colts Neck Board of Education has determined that up to \$800,000 may become available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Colts Neck Board of Education that it hereby authorizes the district's School Business Administrator to make such transfer consistent with all applicable laws and regulations

~~21.~~ 22. The Superintendent recommends approval of the following resolution:

TRANSFER TO  
MAINTENANCE  
RESERVE ACCOUNT

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Colts Neck Board of Education wishes to transfer unanticipated excess

current year revenue and/or unexpended appropriations from the general fund into a Maintenance Reserve account at year end; and

WHEREAS, the Colts Neck Board of Education has determined that up to \$800,000 may become available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Colts Neck Board of Education that it hereby authorizes the district's School Business Administrator to make such transfer consistent with all applicable laws and regulations.

~~22.~~ The Superintendent recommends approval of the following resolution:

TRANSFER TO  
FEDERAL IMPACT AID  
RESERVE ACCOUNT

**23.** WHEREAS, P.L.2015, Chapter 46, and Section 6 of P.L.2007, c.62(C.18A:7F-41) (amended), permits certain Boards of Education to establish and/or deposit into a Federal Impact Aid Reserve; and,

WHEREAS, the aforementioned statute authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to establish and transfer Federal Impact Aid received during the fiscal year into an Impact Aid Reserve, and

WHEREAS, the Colts Neck Board of Education has received \$695,897 in Section 7002 Federal Impact Aid funds during the 2021-22 fiscal year to-date;

WHEREAS, the Colts Neck Board of Education has determined that up to \$695,897 may become available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Colts Neck Board of Education that it hereby authorizes the district's School Business Administrator to make such transfer consistent with all applicable laws and regulations.

~~23.~~ The Superintendent recommends approval of Mott MacDonald Operating Services, LLC. of Iselin, NJ, as a licensed provider of Wastewater Management Services at the Conover Road Primary School for the Colts Neck Township Board of Education, beginning July 1, 2022 through June 30, 2023, ~~at for a monthly an annual rate fee of \$3,950~~ **\$47,400**, plus additional labor and reimbursables as per rates set forth in the Proposed Fee Schedule on file in the Office of the School Business Administrator/Board Secretary, at an ~~additional annual~~ amount not to exceed \$35,000.

PROFESSIONAL  
SERVICES:  
WASTEWATER  
MANAGEMENT  
SERVICES

~~24.~~ The Superintendent recommends approval of the submission of the application and **25.** acceptance of the funds for the Fiscal Year 2023 IDEA Consolidated Grant, starting July 1, 2022 and ending June 30, 2023, as indicated below:

FISCAL YEAR  
2023 IDEA  
CONSOLIDATED  
GRANT

Basic: \$222,071	Preschool: \$11,534
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25. The Superintendent recommends approval of the one year Addendum to the  
26. Agreement with Pomptonian, Inc., Food Service Management Company ("FSMC") covering the 2022-23 school year, as follows:
- AGREEMENT WITH  
POMPTONIAN, INC.  
FOR THE 2022-23  
SCHOOL YEAR

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of twenty-six thousand, eight hundred forty dollars \$26,840.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in (10) monthly installments of \$2,684.00 per month as a cost of operation. The SFA guarantees the payment of such costs and fees to the FSMC.

26. The Superintendent recommends approval of the renewal of the commercial property  
27. workers' compensation and other lines of insurance for the 2022-2023 school year.  
([Attachment # F-4](#))
27. The Superintendent recommends approval of the payment schedule to receive the  
28. current expense tax levy and the debt service tax levy for the 2022-2023 school year.  
([Attachment # F-5](#))
29. The Superintendent recommends approval of the following resolution:
- COMMERCIAL  
PROPERTY  
WORKERS'  
COMPENSATION &  
LINES OF  
INSURANCE
- 2022-23 TAX LEVY  
PAYMENT  
SCHEDULE

**WHEREAS, In accordance with Public Schools Contract Law, N.J.S.A. 18A:18A-1, et seq., the Colts Neck Board of Education (hereinafter referred to as the "Board") advertised for bids for Lawn Maintenance Services (hereinafter "the Project"), in the Township of Colts Neck, Monmouth County, New Jersey; and**

**WHEREAS, on June 22, 2022, the Board received two (2) bids for the above Project, as reflected on the bid tabulation sheet, which is on file in the office of the Business Administrator/Board Secretary, and;**

**WHEREAS, such bids were duly reviewed by Board Counsel and the Business Administrator; and**

**WHEREAS, there are sufficient funds budgeted in 2022-2023 for the award of a Contract for the Project; and subject to future annual appropriation and availability of funds;**

**NOW, THEREFORE, BE IT RESOLVED that the Colts Neck Board of Education deems the following contractor the lowest responsible and responsive bidder in all material respects and hereby awards the following contract respectively for an annual amount not to exceed \$67,630:**

**Custom Care Services, Inc.  
2817 Williamsburg Drive  
Wall, NJ 07719**

**AWARD OF BID TO  
CUSTOM CARE  
SERVICES, INC. -  
LAWN  
MAINTENANCE**

Contract #1	July 1, 2022 through June 30, 2023	\$67,630
	July 1, 2023 through June 30, 2024	\$67,630
Contract #2	July 1, 2024 through June 30, 2025	\$67,630

**BE IT FURTHER RESOLVED** that the Colts Neck Township Board of Education’s Administrative staff and Professionals take any and all action necessary to effectuate the purposes of the Board’s resolution in this matter.

- 30. The Superintendent recommends approval of a transfer of funds for the month of May, 2022 for the 2021-22 school year. ([Attachment # F-6](#)) TRANSFER OF FUNDS
- 31. The Superintendent recommends approval of the Board Secretary’s Report as of May 31, 2022. ([Attachment # F-7](#)) BOARD SECRETARY’S REPORT

**RESOLVED**, Pursuant to N.J.A.C. 6A:23-2.11(c)3 the Board Secretary certifies that as of May 31, 2022 NO budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Pursuant to N.J.A.C. 6A:23-2-11(c)4, we certify that as of May 31, 2022 the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

- 32. The Superintendent recommends approval of the Report of the Treasurer of School Monies as of May 31, 2022. ([Attachment # F-8](#)) TREASURER’S REPORT
- 33. The Superintendent recommends approval of a five-year equipment lease with purchase option agreement between Municipal Capital Finance (Lessor) and the Colts Neck Township Board of Education, effective October 28, 2022, pending delivery and availability of equipment, for a total period of 60 months, at a monthly cost of \$2,920.19, covering ten (10) multifunctional Savin copiers and nine multifunctional HP All in One Devices with Paper Cut MF rules-based printing software. Contract is subject to annual appropriation and availability of funds. FIVE (5) YEAR LEASE WITH OPTION TO PURCHASE - MUNICIPAL CAPITAL FINANCE
- 34. The Superintendent recommends approval of a 60-month copy system maintenance agreement with Atlantic Tomorrow’s Office, an authorized dealer under NJ State Contract #A-40467, effective October 28, 2022, at an approximate annual cost of \$35,000, based on quarterly billing for service and supplies under State Contract prices of \$0.0043 per b/w copy and \$0.06 per color copy. Contract is subject to annual appropriation and availability of funds. FIVE (5) YEAR COPY SYSTEM MAINTENANCE AGREEMENT - ATLANTIC TOMORROW’S OFFICE

35. The Superintendent recommends approval of a three (3) year agreement between American Capital Financial Services, Inc. ("Owner") and the Colts Neck Township Board of Education ("Renter"), beginning July, 2022, in accordance with awarded Bid#ESCNJ/AEPS-22G, under the NJ State Approved Co-op #65MCESCCPS, for the leasing of 200 Dell Chromebooks (model 3100, Celeron N4020-4G), with Google Chrome Education upgrade and management licenses, at an annual cost of \$18,690; and authorize the Board Secretary to execute said agreement, a copy of which shall be retained in the office of the Business Administrator. Contract is subject to annual appropriation and availability of funds.

AMERICAN CAPITAL  
 FINANCIAL  
 SERVICES - LEASING  
 OF DELL  
 CHROMEBOOKS

**POLICY**

1. The Superintendent recommends approval of the first reading of the following policies and regulations, as indicated below: (Attachment # P-1-P-6)

FIRST READING  
 OF POLICIES AND  
 REGULATIONS

<a href="#">Attachment # P-1</a>	P5541 - Anti-Hazing
<a href="#">Attachment # P-2</a>	P7540.01 - Joint Use of Facilities
<a href="#">Attachment # P-3</a>	Bylaw 0155 - Board Committees
<a href="#">Attachment # P-4</a>	R0155 - Board Committees
<a href="#">Attachment # P-5</a>	P3281 - Inappropriate Staff Conduct
<a href="#">Attachment # P-6</a>	P4281 - Inappropriate Staff Conduct

2. The Superintendent recommends approval of the adoption of the following policies and regulations, as indicated below: (Attachment # P-1-P-16)

ADOPTION OF  
 POLICIES AND  
 REGULATIONS

<a href="#">Attachment #P-7</a>	P1648.15 - Recordkeeping for Healthcare Settings in School Buildings - COVID-19
<a href="#">Attachment #P-8</a>	P2417 - Student Intervention and Referral Services
<a href="#">Attachment #P-9</a>	P3161 - Examination for Cause
<a href="#">Attachment #P-10</a>	P4161 - Examination for Cause
<a href="#">Attachment #P-11</a>	P5512 - Harassment, Intimidation, and Bullying
<a href="#">Attachment #P-12</a>	P7410 - Maintenance and Repair
<a href="#">Attachment #P-13</a>	R7410.01 - Facilities Maintenance, Repair Scheduling, and Accounting
<a href="#">Attachment #P-14</a>	P8420 - Emergency and Crisis Situations
<a href="#">Attachment #P-15</a>	P2622 - Student Assessment
<a href="#">Attachment #P-16</a>	R2622 - Student Assessment

3. The Superintendent recommends approval of the adoption of the following Job Description, as indicated below: ([Attachment #P-17](#))



<a href="#">Attachment # P-17</a>	Library Media Center Assistant
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**NEGOTIATIONS**

**TRANSPORTATION**

- The Superintendent recommends approval of a Parental Transportation Contract, a copy of which is on file in the office of the Business Administrator/Board Secretary, between the Colts Neck Board of Education and the parents/guardians of Student #20260043 for transportation between the student's home and the Millstone Elementary School, at a per diem rate of \$69.49, for the actual number of days Student #20260043 is in attendance, as indicated below:

PARENT  
 TRANSPORTATION  
 CONTRACT:  
 2022 SUMMER  
 EXTENDED SCHOOL  
 YEAR AND 2022-23  
 SCHOOL YEAR

Program	Effective Dates	Total Number of Days	Total Not to Exceed
Summer Session	07/06/22 - 08/11/22	22	\$1,528.78
Regular School Year	09/06/22 - 06/30/23	180	\$12,508.20

**PERSONNEL**

- The Superintendent recommends approval of the acceptance of the retirement of the following staff member, with regret, as indicated below:

RETIREMENT

Name	Position/Location	Effective Date
Jodi Rakin	Teacher/Conover Road Primary School	7-1-22
Nancy Junay	Special Education Teacher/Conover Road Elementary School	7-1-22
Kathleen DeWitt	Teacher/Cedar Drive Middle School	7-1-22

The Board expresses its appreciation and gratitude to Jodi Rakin for her twenty-six (26) years of faithful service to the children and the district and further wishes her good health and much happiness during her retirement.

AND

The Board expresses its appreciation and gratitude to Nancy Junay for her twenty (20) years of faithful service to the children and the district and further wishes her good health and much happiness during her retirement.

The Board expresses its appreciation and gratitude to Kathleen DeWitt for her twenty-four (24) years of faithful service to the children and the district and further wishes her good health and much happiness during her retirement.

2. The Superintendent recommends approval of the resignation of the following staff member, as indicated below: RESIGNATION

Name	Position/Location	Effective Date
Joanne Oates	Instructional Assistant/ Conover Road Primary School	7-1-22

3. The Superintendent recommends approval of the appointment of the following staff members and certificated substitute teachers to serve as teachers in the 2022 Extended School (ESY) Program from July 11, 2022 through August 18, 2022 (Monday through Thursday), for a total number of days not to exceed twenty-four (24), at an hourly rate of \$52.00. The total number of hours to be worked by all teachers shall not exceed four and one-half (4.50) hours per day and the amount to be paid to all teachers shall not exceed \$44,928, as indicated below:

2022 ESY PROGRAM:  
TEACHING STAFF

Shannon Healy	Kerilyn O'Hare
Kristen Manners	Jessica Romanik*
Samantha Wong	Sara Campbell
Marissa Ragusa	Amy Lenehan**
Taylor Donovan	

\*For the following dates only - July 11, 2022 - August 4, 2022

\*\*For the following dates only - July 11, 2022 - July 28, 2022

The Superintendent further recommends the approval of the appointment of the following staff members to serve as Teachers in the 2022 Extended School (ESY) Program for the following dates, for four and one-half (4.50) hours daily, at an hourly rate of \$52.00 as indicated below:

Name	Dates
Megan Mastropiero	August 8, 2022 - August 18, 2022
Carly Cole	August 1, 2022 - August 18, 2022

4. The Superintendent recommends approval of the appointment of the following staff members to serve as related services providers in the 2022 Extended School (ESY) Program from July 11, 2022 through August 18, 2022 (Monday through Thursday), for a total number of days not to exceed twenty-four (24), at an hourly rate of \$52.00. The total number of hours to be worked by all staff members shall not exceed four and one-half (4.50) hours per day, and the total amount to be paid to all staff members shall not exceed \$13,104, as indicated below:

2022 ESY PROGRAM:  
RELATED SERVICES  
STAFF

Name	Position
Dr. Chelsea McGowan*	School Occupational Therapist
Dawn Fittipaldi	BCBA
Kathryn Tappan-Verderosa	School Speech/Language Teacher

\*For the following dates only - August 8 - August 18

5. The Superintendent recommends approval of the appointment of the following staff members to serve as Instructional Assistants in the 2022 Extended School Year (ESY) Program from July 11, 2022 through August 18, 2022 (Monday through Thursday), for a total number of days not to exceed twenty-four (24) days for three and one-half (3.5) hours daily, for a total amount number of hours per staff member not to exceed eighty-four hours (84 hours), as indicated below:

2022 ESY PROGRAM:  
 INSTRUCTIONAL  
 ASSISTANTS

Name	Step	Total Number of Hours	Hourly Rate	Total Amount Not to Exceed
Kimberly Kane	8	84	\$15.51	\$1302.84
Carly Cole**	5	42	\$15.36	\$645.12
Andrea Miller	17	84	\$20.79	\$1746.36
Emily Vitale	16	84	\$19.95	\$1675.80
Deborah Pletcher	12	84	\$17.27	\$1450.68
Angela O’Gorman	18	84	\$21.72	\$1824.48
Terri D’Elia	19	84	\$22.67	\$1904.28
Megan Mastropiero*	3	56	\$15.26	\$854.56

\*For the following dates only - July 11, 2022 - August 4, 2022

\*\*For the following dates only - July 11, 2022 - July 28, 2022

The Superintendent further recommends the approval of the appointment of the following individuals to serve as Instructional Assistants in the 2022 Extended School (ESY) Program from July 11, 2022 through August 18, 2022 (Monday through Thursday), for a total number of days not to exceed twenty-four (24), for three and one-half (3.50) hours daily, for a total amount of hours per individual not to exceed eighty-four hours (84), as indicated below:

Name	Total Number of Hours	Hourly Rate	Total Amount Not to Exceed
Isabella Ricciardi	84	\$13.00	\$1,029
Kathleen O’Connor	84	\$13.00	\$1,029
Jacob Beal	84	\$13.00	\$1,029
Brooke Vituli	84	\$13.00	\$1,029
Madeline DiStefano	84	\$13.00	\$1,029
Hanah Koch	84	\$13.00	\$1,029
Amanda Cavaliere	84	\$13.00	\$1,029

6. The Superintendent recommends approval of the appointment of the following Child

2022-23 CHILD

Study Team members to administer Child Study Team evaluations for the 2022-23 school year, at a rate that shall not exceed \$375 per evaluation, for a total number of evaluations for all Child Study Team members not to exceed forty (40), for a total amount for all Child Study Team members not to exceed \$15,000, as indicated below:

STUDY TEAM  
 SUMMER  
 EVALUATIONS

Child Study Team Member	Position	Effective Dates
Jacqueline DiMitre	LDT/C	7/1/2022-8/31/2022
Kimberly Keller	School Psychologist	7/1/2022-8/31/2022
Kathleen McGuire-Dunlea	School Social Worker	7/1/2022-8/31/2022
Marie Ferrante	LDT/C	7/1/2022-8/31/2022
Colleen Baltz	Speech Language Therapist	7/1/2022-8/31/2022
Dr. Chelsea McGowan	School Occupational Therapist	7/1/2022-8/31/2022
Jennifer Daughtry	Speech Language Therapist	7/1/2022-8/31/2022
Dr. Christine Doran	School Physical Therapist	7/1/2022-8/31/2022
Kathryn Tappan-Verderosa	Speech Language Therapist	7/1/2022-8/31/2022

7. The Superintendent recommends approval of the summer employment of the following Child Study Team members to perform case management duties during the 2022-23 school year, at the applicable per diem hourly rate indicated below for each Child Study Team member, for a total number of hours not to exceed ninety hours (90) for all Child Study Team members, as indicated below:

2022-23 CHILD  
 STUDY TEAM  
 SUMMER CASE  
 MANAGEMENT  
 DUTIES

Child Study Team Member	Position	Guide/Step Salary	Per Diem Hourly Rate
Kimberly Keller	School Psychologist	MA+30/16/\$97,051	\$68.35
Kathleen McGuire-Dunlea	School Social Worker	MA/16/\$93,951	\$66.16
Jacqueline DiMitre	LDT/C	MA+30/16/\$97,051	\$68.35
Marie Ferrante	LDT/C	MA+60/13/\$91,326	\$64.31

8. The Superintendent recommends approval of the appointment of MaryLou Jennings, School Nurse at Conover Road Elementary School to serve as the Nurse for the 2022 Extended School Year (ESY) program, from July 11, 2022 through August 18, 2022 (Monday through Thursday), for four and a half (4.5) hours daily, for a total number of days not to exceed twenty-four (24), as indicated below:

NURSE FOR  
 SUMMER ESY  
 PROGRAM

Hourly Rate	Total Number of Hours Not to Exceed	Total Amount Not to Exceed
\$52.00	108	\$5,616.00

9. The Superintendent recommends approval of the attendance of the following staff

2022 SUMMER IEP

members at 2022 summer IEP meetings, at an hourly rate of \$52, for a total number of hours to be worked by all staff members not to exceed forty eight (48) hours, as indicated below: MEETINGS

Lisa Marretta	Michelle Weisbrot	Karla Walter
Shannon Healy	Kayla McKenna	Jamie McGuire
Colleen Baltz	Kathleen Godlesky	Christine Bakos
Amy Lenehan	Carrie Zanyor	Carol J Burtnick
Maureen Caffyn	Mary Kate Shatkus	Samantha Wong
Chelsea McGowan	Christine Doran	Stacy Obedin
Kerilyn O'Hare	Lauren Quigley	Marissa Ragusa
Heather Silverberg	Jessica Grippaldi	Patricia Alfieri
Jennifer Caroselli	Antoinette Pierro	Michele Rogers
Mary Lou Jennings	Kelly Sposito	Jennifer Daughtry
Michelle Gunnell	Christine MacLeod	

10. The Superintendent recommends approval of the following bus drivers for the 2022 Extended School Year (ESY) Program from July 11, 2022 through August 18, 2022 (Monday through Thursday), as indicated below:

2022 ESY SUMMER PROGRAM:  
 BUS DRIVERS

Name	Hourly Rate	Hours Not to Exceed	Days Not to Exceed	Total Amount Not to Exceed
John Donoghue	\$28.38	4	24	\$2,724.48
Miriam Teeter	\$29.50	4	24	\$2,832.00
Joanne Tillotson	\$28.38	4	24	\$2,724.48

11. The Superintendent recommends approval of the appointment of the following transportation aides for the 2022 Extended School Year (ESY) Program from July 11, 2022 through August 18, 2022 (Monday through Thursday), as indicated below:

2022 ESY PROGRAM :  
 TRANSPORTATION AIDES

Name	Step	Hourly Rate	Hours Not to Exceed	Days Not to Exceed	Total Amount Not to Exceed
Kathleen Hulse	6	\$15.40	4	24	\$1,478.40
Yasuko McQuagge	3	\$15.25	4	24	\$1,464.00
Megan Mastropiero	3	\$15.25	3	24	\$1,098.00

12. The Superintendent recommends approval of the appointment of the following individuals to serve as substitute teachers, on an as needed basis, for the 2022 Extended School Year (ESY) Program from July 11, 2022 through August 18, 2022, at a per diem rate of \$100, as indicated below:

2022 ESY PROGRAM:  
 SUBSTITUTE TEACHERS

Name
Jacolyn Jepsen
Suzanne Deegan

13. The Superintendent recommends approval of the appointment of the following Cedar Drive Middle School staff members to serve as chaperones for the following Cedar Drive Middle School events during the 2021-22 school year, at an amount not to exceed \$80 per session for each staff member, as indicated below:

CEDAR DRIVE  
 MIDDLE SCHOOL  
 CHAPERONES  
 2021-22 SCHOOL  
 YEAR

Name	Event	Date
Desiree Daly	5th Grade Orientation	6/16/22
Nicholas Lorusso	5th Grade Orientation	6/16/22
Elizabeth West	5th Grade Orientation	6/16/22
Alexandra Vena	5th Grade Orientation	6/16/22
Lauren Hums	5th Grade Orientation	6/16/22
Jennifer Fisahn	8th Grade Dance	6/16/22
Carrie Sullivan	8th Grade Dance	6/16/22
Carol J. Burtnick	8th Grade Dance	6/16/22
Lauren Hums	8th Grade Dance	6/16/22

14. The Superintendent recommends approval of the replacement chaperone for the following Cedar Drive Middle School event approved at the March 23, 2022 Regular Meeting during the 2021-22 school year, at an amount not to exceed \$80 for each staff member, for each session, as indicated below:

CEDAR DRIVE  
 MIDDLE SCHOOL  
 AMENDED  
 CHAPERONES  
 2021-22 SCHOOL  
 YEAR

Name From	Name To	Event	Date
Tracey Amaniera	Karin Londono	Spring Concert	5/24/22

15. The Superintendent recommends the approval of the appointment of the following Military & Family Life Counselor, a valuable resource provided by the Department of Defense. Due to the unique challenges military members face and the impact they have on families, the Office of Military Community and Family Policy provides Child and Youth Behavioral Military Family Life Counselors (CYB-MFLCs). CYB-MFLCs have advanced degrees (masters or doctoral-level) in the mental health field and specialized training in child and youth development. They support the needs of children and families by partnering with parents, faculty, counselors and staff to foster healthy growth and social skill development. The well-being and safety of your child is our top priority. To ensure a comprehensive continuum of care for your child, CYB-MFLCS may work in collaboration with school or program professionals. CYB-MFLCs address

MILITARY & FAMILY  
 LIFE COUNSELOR  
 2021-22 SCHOOL  
 YEAR AND 2022-23  
 SCHOOL YEAR

challenging behaviors and strengthen the capacity of staff, families, programs and systems to meet the needs of military children and youth, as indicated below:

Name	Location	Dates
Kimberly Ferlauto	Cedar Drive Middle School	6/1/22 - 6/30/22 9/1/22 - 6/30/23

16. The Superintendent recommends approval of a contractual leave for the following staff member during the 2021-22 school year, as indicated below:

CONTRACTUAL  
LEAVE  
2021-22 SCHOOL  
YEAR

Name/Position/Location	Effective Dates	Contractual Leave
Sheren Ayad/Lunch -Recess Aide/ Conover Road Primary School	6/2/22–6/30/22	Unpaid Without Health Care Benefits

17. The Superintendent recommends approval of a medical disability leave for the following staff member during the 2021-22 school year, as indicated below:

MEDICAL  
DISABILITY  
LEAVE  
2021-22 SCHOOL  
YEAR

Name/Position/ Location	Effective Dates	Medical Disability Leave
Glen Gray/Bus Driver/District	5/13/22 - 6/9/22	NON FMLA – Paid With healthcare benefits (Using Sick Days from May 13, 2022 through June 9, 2022)

18. The Superintendent recommends approval of the amendment to the medical disability leave, adopted at the May 18, 2022 Regular Meeting, for Joann Commisso, Bus Driver for Colts Neck Township Schools, during the 2021-22 school year, as indicated below:

AMENDED MEDICAL  
DISABILITY LEAVE  
2021-22 SCHOOL  
YEAR

From	To	Medical Disability Leave
3/22/22	3/22/22	NON FMLA – Paid With healthcare benefits (Using Sick Days from March 22, 2022 through June 23, 2022)
-	-	
5/23/22	6/30/22	

19. The Superintendent recommends approval of the re-employment of the following Instructional Assistants for the 2022-23 school year, as indicated below:

RE-EMPLOYMENT  
OF INSTRUCTIONAL  
ASSISTANTS FOR  
THE 2022-23  
SCHOOL YEAR

Name	Position/Location	Hours/Number of Days/Step/Hourly Rate/Salary/Date
Lucas Amaniera	Instructional Assistant/ Conover	6.75 Hours / 184 Days

	Road Elementary School	Step 1 \$15.00 Per hour \$18,630 Per Annum 9/1/2022 - 6/30/2023
Carin Beyer	Instructional Assistant / Conover Road Primary School	6.75 Hours / 184 Days Step 15 \$19.13 Per hour \$23,760 Per Annum 9/1/2022 - 6/30/2023
Karen Blaser	Instructional Assistant / Conover Road Elementary School	6.75 Hours / 184 Days Step 10 \$16.21 Per hour \$20,133 Per Annum 9/1/2022 - 6/30/2023
Justina Eskander	Instructional Assistant / Conover Road Primary School	6.75 Hours / 184 Days Step 2 \$15.13 Per hour \$ 18,792 Per Annum 9/1/2022 - 6/30/2023
Pierrette Lloyd	Instructional Assistant / Conover Road Primary School	6.75 Hours / 184 Days Step 4 \$15.31 Per hour \$19,015 Per Annum 9/1/2022 - 6/30/2023
Jayne Macedo	Instructional Assistant / Conover Road Primary School	6.75 Hours / 184 Days Step 12 \$17.27 Per hour \$21,449 Per Annum 9/1/2022 - 6/30/2023
Megan Mastropiero	Instructional Assistant / Cedar Drive Middle School	6.75 Hours / 184 Days Step 3 \$15.26 Per hour \$18,952 Per Annum 9/1/2022 - 6/30/2023
Belinda Mendez-Azzolini	Instructional Assistant / Cedar Drive Middle School	6.75 Hours / 184 Days Step 19 \$22.67 Per hour \$28,156 Per Annum 9/1/2022 - 6/30/2023
Joyce Ricci	Instructional Assistant / Conover Road Primary School	6.75 Hours / 184 Days Step 1 \$15.00 Per hour \$18,630 Per Annum 9/1/2022 - 6/30/2023



20. The Superintendent recommends approval of the employment of the following individuals for the 2022-23 school year, as indicated below:

EMPLOYMENT:  
 TEACHERS  
 2022-23 SCHOOL  
 YEAR

Name	Position/Location	Effective Dates	Guide/Step Salary
* Lauren Clark (New Budgeted Position, Special Class Autism)	Special Education Teacher/Conover Road Elementary School	9/1/22 – 6/30/23	MA Guide Step 10 \$77,101 Per Annum
* Marissa Granato (Replacing Debra Wuethrich, who retired)	Math Teacher/Cedar Drive Middle School	9/1/22 – 6/30/23	BA Guide Step 7 \$64,501 Per Annum
* Taylor Donovan (New budgeted position)	Special Education Teacher Grade 4 Resource Room/Conover Road Elementary School	9/1/22 – 6/30/23	BA Guide Step 4-5 \$60,901 Per Annum
* Caitlin Gonchar (Replacing Jessica Romanik who was reassigned)	Teacher Grade 4/Conover Road Elementary School	9/1/22 – 6/30/23	BA Guide Step 4-5 \$60,901 Per Annum
* Brianna Piccinich (New budgeted position)	Teacher Grade 2/Conover Road Primary School	9/1/22 – 6/30/23	BA Guide Step 2 \$58,351 Per Annum
* Laila Tlack (Replacing Linda Asaro, who retired)	Teacher Language Arts Grade 6-8/ Cedar Drive Middle School	9/1/22 – 6/30/23	BA Guide Step 2 \$58,351 Per Annum
* Hailey Butler (Replacing Jodi Rakin, who retired)	Teacher Grade 1/Conover Road Primary School	9/1/22 – 6/30/23	MA Guide Step 1 \$64,351 Per Annum
* Tina Marie Kennis (New Budgeted Position)	K-8 Mathematics Coach/District	9/1/22 – 6/30/23	MA+30 Guide Step 16 \$97,051 Per Annum
* Kimberly Cascone (Replacing Jordan Farley who was reassigned to)	Teacher Grade 4/Conover Road Elementary School	9/1/22 – 6/30/23	MA+30 Guide Step 11 \$82,426 Per Annum

Special Education Gr. 5)			
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\* Pending criminal history review and receipt of prior employment verification

21. The Superintendent recommends approval of the reassignment of the following staff member for the 2022-23 school year as indicated below:

REASSIGNMENT  
2022-23 SCHOOL  
YEAR

Name	From	To
	Position/Location/Hours Step/Hourly Rate/Salary Effective Dates	Position/Location Guide/ Step/Salary Effective Dates
Kathleen Augustin	Kindergarten Instructional Assistant/ Conover Road Primary School 5.75 Hours Daily 184 Days Step 3 \$21.32 Per Hour \$22,557 Per Annum 9/1/2022 - 6/30/2023	Kindergarten Teacher/(New Budgeted Position) Conover Road Primary School/ BA Guide Step 2 \$58,351 Per Annum 9/1/22 - 6/30/23

22. The Superintendent recommends approval of the reassignment of the following staff member for the 2022-23 school year, as indicated below:

REASSIGNMENT OF  
CERTIFICATED STAFF  
FOR 22-23 SCHOOL  
YEAR

Name	Effective Dates	From	To
		Position/Location/	Position/Location
Jessica Romanik (Position Reallocated)	9/1/2022 - 6/30/23	Elementary School Teacher - Grade 4 / Conover Road Elementary School	Special Education Teacher/ Conover Road Elementary School
Jordan Farley - (Reassigned to Special Education Grade 5)	9/1/2022 - 6/30/23	Elementary School Teacher - Grade 4 / Conover Road Elementary School	Special Education Teacher/ Conover Road Elementary School

23. The Superintendent recommends approval of the employment of the following individual for the 2021-22 school year, as indicated below:

EMPLOYMENT:  
INSTRUCTIONAL  
ASSISTANT  
2021-22 SCHOOL  
YEAR

Name	Position/Location	Effective Dates	Hours/Number of Days/Step/Hourly Rate/Salary
*Jacob Beal (Replacing Mary Tallent)	Instructional Assistant/Conover Road Primary School	5/23/22 – 6/30/22	6.75 Hours Daily 184 Days Step 1 \$15.00 Per Hour \$18,630 Per Annum, prorated

\* Pending criminal history review and receipt of prior employment verification.

24. The Superintendent recommends approval of the appointment of the following Conover Road Primary School staff members to serve as chaperones for the following Conover Road Primary School events during the 2021-22 school year, at an amount not to exceed \$80 for each staff member, as indicated below:

CONOVER ROAD  
 PRIMARY  
 SCHOOL  
 CHAPERONES  
 2021-22 SCHOOL  
 YEAR

Name	Event	Date
Kathleen Augustin	Evening of the Arts	6-1-22
Krystyna Hubbard	Evening of the Arts	6-1-22
Brianna Piccinich	Evening of the Arts	6-1-22
Nicole Neebling	Evening of the Arts	6-1-22
Susan Frick	Evening of the Arts	6-1-22

25. The Superintendent recommends approval of the appointment of the additional Robotic Club meeting sessions approved at the April 6, 2022 Regular Meeting for the following Cedar Drive Middle School staff member to serve as advisor to the Cedar Drive Middle School Spring After-School Intramural Program for the 2021-22 school year, once a week, at an hourly rate of \$47, with each session to run ninety (90) minutes, at an amount not to exceed \$70.50 per session, as indicated below:

2021-22 SCHOOL  
 YEAR SPRING  
 AFTER-SCHOOL  
 INTRAMURAL  
 PROGRAM  
 ADDITIONAL  
 ADVISORS:  
 CEDAR DRIVE  
 MIDDLE SCHOOL

Name	Activity♦	Number of Sessions From	Number of Sessions To	Total Amount Not To Exceed
Marc Coe	Robotics Club	8	12	\$846

♦ An individual activity will only run if the required minimum number of students sign up for the activity.

26. The Superintendent recommends approval of additional pay to the following staff member for working an additional twenty (20) contractual days during the period commencing July 1, 2022 through August 31, 2022 (provided for in the applicable job description), as indicated below:

ADDITIONAL PAY  
 FOR SUMMER  
 WORK:  
 K-8 LITERACY  
 COACH

Name/Position	Guide/Step/Salary	Per Diem Rate	Total Amount Not To Exceed
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Lysa Cook K-8 Literacy Coach	BA Guide, Step 16 \$87,451	\$437.26	\$8,745.20
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27. The Superintendent recommends approval of additional days of employment for the following School Counselors to perform summer guidance work between July 1, 2022 through August 30, 2022, as indicated below:

ADDITIONAL PAY  
 FOR SUMMER  
 GUIDANCE WORK:  
 SCHOOL  
 COUNSELORS

Name/Location	Guide/Step Salary	Total Number of Days	Per Diem Rate	Total Amount Not to Exceed
Lauren Hums Cedar Drive Middle School	MA Guide Step 13 \$85,026	7	\$425.13	\$2,975.91
Anne Rauso Conover Road Elementary School	MA Guide Step 16 \$93,951	7	\$469.76	\$3,288.32
Jeanette Riggelman Conover Road Primary School	MA Guide Step 13 \$85,026	7	\$425.13	\$2,975.91

28. The Superintendent recommends approval of the appointment of Annemarie DelleDonne, School Nurse at Conover Road Primary School, to review medical documentation and students' physicals for new incoming students at Conover Road Primary School for the 2022-23 school year, at an hourly rate of \$47, for a total number of hours not to exceed thirty (60), for a total amount not to exceed \$2,820.

REVIEW OF NEW  
 STUDENT  
 PHYSICALS AND  
 MEDICAL  
 DOCUMENTATION  
 FOR 2022-23  
 SCHOOL YEAR

29. The Superintendent recommends approval of Grace Campbell, student at Dwight D Eisenhower Middle School, to serve as a volunteer in the 2022 Extended School (ESY) Program from July 11, 2022 through August 18, 2022 under the supervision of the certificated staff working in the ESY Program.

ESY PROGRAM  
 STUDENT  
 VOLUNTEER

30. The Superintendent recommends approval of the appointment of Christopher Rogers to provide seasonal technology maintenance during the period commencing May 16, 2022 through August 31, 2022, as indicated below:

2022 SEASONAL  
 TECHNOLOGY  
 MAINTENANCE

Date	Hourly Rate	Total Number of Hours Not to Exceed	Total Amount Not To Exceed
5/16/2022 - 6/30/2022	\$13.00	100	\$1,300
7/1/2022 - 8/31/2022	\$13.00	300	\$3,900

31. The Superintendent recommends approval of the employment of the following individual for the 2022-23 school year, as indicated below:

EMPLOYMENT:  
 CUSTODIAN  
 HEAD CUSTODIAN

2022-23 SCHOOL YEAR

Name	Position/Location	Effective Dates	Step/Salary
*Jason Berning (Replacing Louis Aquila, who retired)	Head Custodian/Cedar Drive Middle School	7/1/22 – 6/30/23	Step 13 \$44,012 Per Annum (\$41,512 Base + \$2,500 Stipend)

\* Pending criminal history review and receipt of prior employment verification.

32. The Superintendent accepts the rescinding of employment for the following staff members for the Summer Bridge Program, July 11, 2022- August 4, 2022, as indicated below:

RESCIND SUMMER BRIDGE PROGRAM TEACHERS 2022-23 SCHOOL YEAR

Name	Course	Total Number of Hours Not to Exceed	Total Stipend Not to Exceed
Karen Blaser	K-2 Teachers	58	\$3,016.00
Krystyna Hubbard	Vocal Music Teacher	58	\$3,016.00

\*Funded by American Rescue Plan of 2021 Emergency Relief Fund ARP-ESSER

33. The Superintendent recommends the approval of the appointment for the 2022 Summer Bridge Program beginning July 11, 2022 through August 4, 2022 at an hourly rate of \$52, as indicated below:

SUMMER BRIDGE PROGRAM TEACHERS 2022-23 SCHOOL YEAR

Name	Course	Total Number of Hours Not to Exceed	Total Stipend Not to Exceed
Tara Friedman	Guidance Counselor (K-8)	58	\$3,016.00
Emily Brown (replacing Karen Blaser)	K-2 Teacher	58	\$3,016.00

34. The Superintendent recommends approval of additional pay to Donald Felle to serve as School Security Monitor on Wednesday, June 29, 2022 for a total number of hours not to exceed five (5), at an hourly rate of \$21 per hour, not to exceed \$105.

ADDITIONAL PAY

35. The Superintendent recommends approval of the amending of the resolution, adopted at the May 4, 2022 Regular Meeting, approving the appointment of the following staff member to serve as the 2022 Summer Bridge Security Monitor beginning July 11, 2022 through August 4, 2022, as indicated below:

AMENDED RESOLUTION: SUMMER BRIDGE SECURITY MONITOR 2022-23 SCHOOL YEAR

Name	Position	Hourly Rate	Hourly Rate	Total Number of	Total Salary Not to Exceed From	Total Salary Not to Exceed
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		From	To	Hours Not to Exceed		To
Aldo Cosentino	Security Monitor	\$21.00	\$22.00	64	\$1,344.00	\$1,408.00

\*FUNDED BY American Rescue Plan of 2021 Emergency Relief Fund ARP-ESSER

36. The Superintendent recommends the approval of the appointment of the following staff member to serve as the 2022 Extended School (ESY) Program Security Monitor beginning July 11, 2022 through August 18, 2022 at an hourly rate of \$22.00, as indicated below:

ESY PROGRAM  
 SECURITY MONITOR  
 2022-23 SCHOOL  
 YEAR

Name	Position	Total Number of Hours Not to Exceed	Total Salary Not to Exceed
Donald Felle	Security Monitor	64	\$1,408.00

37. The Superintendent recommends the approval of the appointment of the following substitute security monitors, on an as needed basis for the 2022 Summer Bridge Program from July 11, 2022 through August 4, 2022 and the 2022 Extended School (ESY) Program from July 11, 2022 through August 18, 2022 (Monday through Thursday), at an hourly rate of \$19, as indicated below:

SUMMER BRIDGE /  
 ESY PROGRAM  
 SUBSTITUTE  
 SECURITY MONITOR  
 AS NEEDED BASIS  
 2022-23 SCHOOL  
 YEAR

Raymond Garland	Albert Roth
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38. The Superintendent recommends approval of additional pay to Cedar Drive Middle School staff members to accompany students attending the Cedar Drive Middle School 8th Grade Dance for four (4) hours on June 16, 2022 during the 2021-22 school year, as indicated below:

ADDITIONAL PAY  
 CEDAR DRIVE  
 MIDDLE SCHOOL  
 EIGHTH GRADE  
 DANCE  
 2021-22 SCHOOL  
 YEAR

Name	Step/Hourly Rate	Salary not to exceed
Deborah Pletcher	11/\$16.56	<del>\$33.12</del> <b>\$66.24</b>
Diane Gilmore	20/\$23.53	\$94.12

39. The Superintendent recommends approval of the amending of the resolution, adopted at the May 18, 2022 Regular Meeting, approving the appointment of the additional chaperones for the Arts & Music Festival at Cedar Drive Middle School on June 15, 2022, at an amount not to exceed \$80 for each staff member, per session as indicated below:

AMENDED  
 RESOLUTION:  
 CEDAR DRIVE  
 MIDDLE SCHOOL  
 AMOUNT NOT TO  
 EXCEED, NUMBER  
 OF SESSIONS, AND  
 ADDITIONAL  
 CHAPERONE  
 ARTS & MUSIC  
 FESTIVAL  
 2021-22 SCHOOL  
 YEAR

Name	Number of Sessions From	Number of Sessions To	Amount From	Amount To
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Jeffrey Brown Krystyna Hubbard Brian J. Willis Angelina Francese Cheryl Chandler *Ryan Walker	1	2	\$80	\$160
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\*Additional Staff Member

40. The Superintendent recommends approval of the granting of an additional sixteen (16) days from the Colts Neck Township Education Association (“CNTEA”) Sick Leave Bank to Mary Jo Antonela, Teacher at Conover Road Primary School, for her absence commencing June 1, 2022 through June 21, 2022. CNTEA SICK LEAVE BANK

41. The Superintendent recommends approval of the amendment to the medical disability leave, adopted at the April 27, 2022 Regular Meeting, for Mary Jo Antonela, Teacher at Conover Road Primary School, during the 2021-22 school year, as indicated below: AMENDED MEDICAL DISABILITY LEAVE 2021-22 SCHOOL YEAR

		Leave Type
From	9/2/21 - 4/29/22	<ul style="list-style-type: none"> <li>● FMLA – Paid with healthcare benefits Using Sick and Personal Days from 9/2/21 through 10/25/21</li> <li>● FMLA - Paid using five (5) Sick Bank Days 10/26/21- 11/1/21</li> <li>● FMLA - Medical Disability Paid 11/2/21 - 11/26/21 / Medical Disability Leave/ Non-FMLA 11/29/21 - 1/1/22                             <ul style="list-style-type: none"> <li>○ Paid using thirty-three (33) Sick Bank Days 11/2/21 - 12/22/21</li> </ul> </li> <li>● Medical Disability Leave/ Non-FMLA                             <ul style="list-style-type: none"> <li>○ Paid using twenty (20) Sick Bank Days 1/3/2022 - 1/31/2022</li> </ul> </li> <li>● Medical Disability Leave/ Non-FMLA                             <ul style="list-style-type: none"> <li>○ Paid using fifty (50) Sick Bank Days 2/1/2022 - 4/1/2022</li> </ul> </li> <li>● Medical Disability Leave/Non-FMLA                             <ul style="list-style-type: none"> <li>○ Paid using Sick Bank Days 4/2/22 - 4/29/22 (total of 14 Sick Bank days using 9 unused Sick Ban days from previously approved allotment plus an additional five (5) days</li> </ul> </li> <li>● Medical Disability Leave/Non-FMLA</li> </ul>

		<ul style="list-style-type: none"> <li>○ Paid using Sick Bank Days 5/2/22 - 5/31/22 (total of 21 Sick Bank days)</li> </ul>
To	9/2/21 - 6/22/22	<ul style="list-style-type: none"> <li>● FMLA – Paid with healthcare benefits Using Sick and Personal Days from 9/2/21 through 10/25/21</li> <li>● FMLA - Paid using five (5) Sick Bank Days 10/26/21- 11/1/21</li> <li>● FMLA - Medical Disability Paid 11/2/21 - 11/26/21 / Medical Disability Leave/ Non-FMLA 11/29/21 - 1/1/22                             <ul style="list-style-type: none"> <li>○ Paid using thirty-three (33) Sick Bank Days 11/2/21 - 12/22/21</li> </ul> </li> <li>● Medical Disability Leave/ Non-FMLA                             <ul style="list-style-type: none"> <li>○ Paid using twenty (20) Sick Bank Days 1/3/2022 - 1/31/2022</li> </ul> </li> <li>● Medical Disability Leave/ Non-FMLA                             <ul style="list-style-type: none"> <li>○ Paid using fifty (50) Sick Bank Days 2/1/2022 - 4/1/2022</li> </ul> </li> <li>● Medical Disability Leave/Non-FMLA                             <ul style="list-style-type: none"> <li>○ Paid using Sick Bank Days 4/2/22 - 4/29/22 (total of 14 Sick Bank days using 9 unused Sick Ban days from previously approved allotment plus an additional five (5) days</li> </ul> </li> <li>● Medical Disability Leave/Non-FMLA                             <ul style="list-style-type: none"> <li>○ Paid using Sick Bank Days 5/2/22 - 5/31/22 (total of 21 Sick Bank days)</li> </ul> </li> <li>● Medical Disability Leave/Non-FMLA                             <ul style="list-style-type: none"> <li>○ Paid using Sick Bank Days 6/1/22 - 6/22/22 (total of 16 Sick Bank days)</li> <li>○ Contractual Leave of Absence, Unpaid, 6/23/22</li> </ul> </li> </ul>

42. The Superintendent recommends the amending of the resolution adopted at the May 4, 2022 Regular Meeting for additional pay for Kathleen Augustin, Kindergarten Instructional Assistant at Conover Road Primary School and certified Teacher of Elementary School grades K-6, to serve as a Long-Term Substitute Teacher during the 2021-22 school year, as indicated below:

AMENDED  
 ADDITIONAL PAY  
 FOR TEACHING  
 DUTIES



Position/Location	From	To	Long-Term Substitute Daily Rate
Long-Term Substitute Teacher Conover Road Primary School (Replacing Mary Jo Antonela, who is on a leave of absence)	2/1/22 - 5/31/22	2/1/22 - 6/23/22	\$133.64 Per Day

43. The Superintendent recommends approval of the reappointment of the following individuals to the Substitute Teacher list for the 2022-23 school year, at a salary of \$100 per day on an as needed basis.

SUBSTITUTE  
TEACHERS:  
2022-23 SCHOOL  
YEAR

Cathy Cardamone	Susan Holeman	Sean O'Reilly
Joanne Chavers	Jacolyn Jepsen	Diane Pastor
Shari Cohen	Maureen Jordan	Caroline Pedersen
Michelle Corrao	Caryn Kaub	Jamee Pugliesi
Andrea D'Addario	Lisa Knauf	Sean Reilly
Suzanne Deegan	Felicia Latrenta	Julianne Schulte
Teresa D'Elia	Pierrette Lloyd	Iris Schwartz
Jean D'Urso	Kimberly Lonie	Alice Solomon
Justina Eskander	Lisa Mastromonaco	Elan Sullivan
Leigh Farran	Megan Mastropiero	Stephen Toscano
Mary Freed	Perri McNally	Colleen Wilcox
Philana Garcia	Sandra Mezzasalma	Susan Winograd
Diane Gilmore	Andrea Miller	Benjamin Zaccaria
Ellen Hannen	Kayley Mullooly	
Juliana Hirniak	Vivian Nemjo	

44. The Superintendent recommends approval of the reappointment of the following individual to the Substitute Nurse list for the 2022-23 school year, at a salary of \$125 per day on an as needed basis.

SUBSTITUTE  
NURSES:  
2022-23 SCHOOL  
YEAR

Angela Mansour
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45. The Superintendent recommends approval of the reappointment of the following individuals to the list of Substitute Support Staff for the 2022-23 school year, on an as needed basis.

SUBSTITUTE  
SUPPORT STAFF:  
2022-23 SCHOOL  
YEAR

Substitute Instructional Assistant - \$13 per hour	
Shari Cohen	Diane Pastor
Kayla Fittipaldi	Jamee Pugliesi
Heather McVay	Marianne Reagan

Substitute Secretary - \$13 Per Hour	
Maureen Jordan	
Substitute Lunch-Recess Aide - \$13 Per Hour	
Shari Cohen	Jamee Pugliesi
Marianne Reagan	

46. The Superintendent recommends approval of the reappointment of the following individuals to the list of Substitute Custodians for the 2022-23 school year, at an hourly rate of \$13 on an as needed basis.

SUBSTITUTE  
 CUSTODIANS:  
 2022-23 SCHOOL  
 YEAR

James DeMaio	Colleen DiPaoalo
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47. The Superintendent recommends approval of the reappointment of the following individual to the list of Seasonal Physical Plant Employees for the 2022-23 school year, at an hourly rate of \$13 on an as needed basis.

SEASONAL  
 PHYSICAL PLANT  
 EMPLOYEE: 2022-23  
 SCHOOL YEAR

James DeMaio
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48. The Superintendent recommends approval of the reappointment of the following individuals to the list of Substitute Bus Drivers for the 2022-23 school year, at an hourly rate of \$25.00 on an as needed basis.

SUBSTITUTE  
 BUS DRIVERS:  
 2022-23 SCHOOL  
 YEAR

Patrick Ambio	John Farley
Andrew Goldberg	Mario Rivera, Jr.

49. The Superintendent recommends approval of the reappointment of the following individuals to the list of Substitute School Security Monitors for the 2022-23 school year, at an hourly rate of \$19.00 on an as needed basis.

SUBSTITUTE  
 SCHOOL SECURITY  
 MONITORS:  
 2022-23 SCHOOL  
 YEAR

Michael Antonucci	Albert Roth III
Raymond Garland	

50. The Superintendent recommends approval of the appointment of the following staff members to serve as home instructors, on an as needed basis, for the 2022-23 school year, at an hourly rate of \$52, for no more than five (5) hours per week for general education students and for no more than ten (10) hours per week for special education students, as indicated below:

HOME  
 INSTRUCTORS:  
 DISTRICT STAFF  
 MEMBERS FOR  
 2022-23 SCHOOL  
 YEAR

Name	Certification
Suzanne Cooper	Elementary School Teacher

Darcy Cuzydlo	Elementary School Teacher Teacher of the Handicapped
Terri D'Elia	Elementary School Teacher
Diane Gilmore	Elementary School Teacher
Felicia Latrenta	(CE) Elementary School Teacher K-6
Chelsea McGowan	School Occupational Therapist
Marissa Ragusa	(CEAS) Teacher of Students with Disabilities (CEAS) Teacher of Preschool through Grade 3
Lisa Rupinski	Elementary School Teacher Elementary School w/Math Specialization Grades 5-8
Chelsea McGowan	School Occupational Therapist
Kerilyn O'Hare	Teacher of the Handicapped (CEAS )Teacher of Preschool through Grade 3 Elementary School Teacher Grades K-5

51. The Superintendent recommends approval of the appointment of the following certificated substitute teachers to serve as home instructors, on an as needed basis, for the 2022-23 school year, at an hourly rate of \$52, for no more than five (5) hours per week for general education students and for not more than ten (10) hours per week for special education students, as indicated below:

HOME  
 INSTRUCTORS:  
 CERTIFICATED  
 SUBSTITUTE  
 TEACHING STAFF  
 FOR 2022-23  
 SCHOOL YEAR

Name	Certification
Jacelyn Jepsen	Elementary School Teacher
Suzanne Deegan	Teacher of Biological Science

52. The Superintendent recommends approval of the appointment of the following staff members to serve as home instructors for Student #20260051, at an hourly rate of \$52 for the period commencing July 11, 2022 through August 18, 2022, as indicated below:

ESY HOME  
 INSTRUCTION:  
 2022-23 SCHOOL  
 YEAR

Name	Total Hours Per Week Not to Exceed
Marissa Ragusa	10 Hours
Chelsea McGowan	1.5 Hours

53. The Superintendent recommends approval of additional pay to the following staff member for working an additional twenty (20) contractual days during the period commencing July 1, 2022 through August 31, 2022 (provided for in the applicable job description), as indicated below:

ADDITIONAL PAY  
 FOR SUMMER  
 WORK:  
 K-8 MATHEMATICS  
 COACH

Name/Position	Guide/Step/Salary	Per Diem Rate	Total Amount Not To Exceed
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Tina Marie Kennis K-8 Mathematics Coach	MA+30 Guide Step 16 \$97,051	\$485.26	\$9,705.20
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54. The Superintendent recommends approval of additional pay to Cedar Drive Middle School staff members to accompany students attending the Cedar Drive Middle School 8th Grade Graduation for two (2) hours on June 22, 2022 during the 2021-22 school year, as indicated below:

ADDITIONAL PAY  
 CEDAR DRIVE  
 MIDDLE SCHOOL  
 EIGHTH GRADE  
 DANCE  
 2021-22 SCHOOL  
 YEAR

Name	Step/Hourly Rate	Salary not to exceed
Deborah Pletcher	11/\$16.56	\$33.12
Tracey Amaneira	15/\$18.97	\$37.94
Dana McMullin	16/\$19.80	\$39.60

55. The Superintendent recommends approval of a medical disability leave for the following staff member during the 2021-22 school year, as indicated below:

MEDICAL  
 DISABILITY  
 LEAVE  
 2021-22 SCHOOL  
 YEAR

Name/Position Location	Effective Dates	Medical Disability Leave
Susan Gill/Registrar/SIS Secretary/District	6/20/22 - 6/30/22	FMLA – <ul style="list-style-type: none"> <li>• Paid With Healthcare Benefits using Vacation Days (6/20/22 through 6/21/22)</li> <li>• Unpaid With healthcare benefits (6-22-22 through 6-30-22)</li> </ul>

56. The Superintendent recommends approval of the granting sixteen (16) days from the Central Office Support Staff Sick Leave Bank to Susan Gill, Registrar/SIS Secretary at Colts Neck Township Schools for her absence commencing August 25, 2022.

SICK LEAVE BANK

57. The Superintendent recommends approval of a medical disability leave for the following staff member during the 2022-23 school year, as indicated below:

MEDICAL  
 DISABILITY  
 LEAVE  
 2022-23 SCHOOL  
 YEAR

Name/Position Location	Effective Dates	Medical Disability Leave
Susan Gill/Registrar/SIS Secretary/District	7/1/22 - 9/16/22	FMLA – <ul style="list-style-type: none"> <li>• Paid With healthcare benefits (Using Sick Days from 7-5-22 through 7-25-22,</li> <li>• Unpaid With Benefits from 7-26-22 through 8-24-22</li> </ul>

		<ul style="list-style-type: none"> <li>• Paid With Benefits using sixteen (16) Central Office Sick Bank Days from 8-25-22 through 9-16-22</li> </ul>
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58. The Superintendent recommends approval of the granting of an additional half day (.5) days from the Colts Neck Township Education Association (“CNTEA”) Sick Leave Bank to Dana McMullin, Instructional Assistant at Cedar Drive Middle School, for her absence commencing April 14, 2022.

CNTEA SICK LEAVE BANK

59. The Superintendent recommends employment for the following individual as Transitional Administrative Support at Cedar Drive Middle School to during the 2021-22 school year, as indicated below:

TRANSITIONAL ADMINISTRATIVE SUPPORT CEDAR DRIVE MIDDLE SCHOOL 2021-2022 SCHOOL YEAR

Name	Effective Dates	Rate
Gregory Storts	6/27/22 –6/28/22	\$300 Per Diem

60. The Superintendent recommends approval of the adoption of the substitute rates for the 2022-23 school year, as indicated below:

SUBSTITUTE RATES: 2022-23 SCHOOL YEAR

Position	Effective Dates 7/01/22 - 12/31/22	Effective Dates 1/02/23 - 6/30/23
Substitute Teacher	\$100 per day \$105 per day for five (5) or more consecutive days in the same classroom	\$100 per day \$105 per day for five (5) or more consecutive days in the same classroom)
Interim Teacher	1st step of the current BA guide (with healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring five (5) or more consecutive months in the same classroom.	1st step of the current BA guide (with healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring five (5) or more consecutive months in the same classroom.
Long-Term Substitute Teacher	\$245 per day (without healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring twenty (20) or more	\$245 per day (without healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring twenty (20) or more consecutive days in the same classroom.

	consecutive days in the same classroom.	
Long-Term Substitute Support Positions: Lunch-Recess Aide <ul style="list-style-type: none"> <li>• Lunch-Recess Aide</li> <li>• Transportation Aide</li> <li>• Secretary</li> <li>• Instructional Assistant</li> <li>• Kindergarten Instructional Assistant</li> </ul>	\$13.00 per hour for positions requiring twenty (20) or more consecutive days in the same position	\$14.00 per hour for positions requiring twenty (20) or more consecutive days in the same position
Substitute Nurse	\$125 per day	\$125 per day
Substitute Instructional Assistant	\$13.00 per hour	\$14.00 per hour
Substitute Lunch-Recess Aide	\$13.00 per hour	\$14.00 per hour
Substitute Transportation Aide	\$13.00 per hour	\$14.00 per hour
Substitute Secretary	\$13.00 per hour	\$14.00 per hour
Substitute Custodian	\$13.00 per hour	\$14.00 per hour
Substitute Bus Driver	\$25.00 per hour	\$25.00 per hour
Substitute School Security Monitor	\$19.00 per hour	\$19.00 per hour
Seasonal Employees	\$13.00 per hour	\$14.00 per hour
Seasonal Physical Plant Employee	\$13.00 per hour	\$14.00 per hour

61. The Superintendent recommends approval of the employment agreement and salary for the following nonaligned administrator for the 2022-23 school year, approved by the Monmouth County Interim Executive County Superintendent, as indicated below:

2022-23  
 EMPLOYMENT  
 AGREEMENT AND  
 SALARY:  
 SCHOOL BUSINESS  
 ADMINISTRATOR/  
 BOARD SECRETARY

Name	Position	Salary
Vincent S. Marasco	School Business Administrator/	\$160,703

	<b>Board Secretary</b>	
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**NEW BUSINESS/WORK SESSION AGENDA**

**EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)**

EXECUTIVE  
SESSION

Item #	To Discuss* (agenda to the extent known)
1	Negotiations
2	Confidential Personnel Matters
3	Individual Privacy <ul style="list-style-type: none"> <li>• Superintendent’s Evaluation for 2021-22 School Year</li> </ul>

Defined as excluded from the requirements of the Open Public Meetings Act, further it is anticipated that such discussion may be disclosed upon resolution.

*\*Per list of exceptions set forth in N.J.S.A. 10:4-12(b).*

**ADJOURNMENT**

<b>REFERENCE SHEET</b>	
Attachment # C-1	Reimbursable Expenses
Attachment # C-2	Reimbursable Expenses
Attachment # F-1	Transfers for the Month of April, 2022
Attachment # F-2	Board Secretary’s Report as of April 30, 2022
Attachment # F-3	Treasurer’s Report as of April 30, 2022
Attachment # F-4	2022-23 Commercial Property Workers’ Compensation & Lines Of Insurance
Attachment # F-5	2022-23 Tax Levy Payment Schedule
<b>Attachment # F-6</b>	<b>Transfers for the Month of May, 2022</b>
<b>Attachment # F-7</b>	<b>Board Secretary’s Report as of May 31, 2022</b>
<b>Attachment # F-8</b>	<b>Treasurer’s Report as of May 31, 2022</b>
Attachment #P-1	1st Reading of P5541 - Anti-Hazing
Attachment #P-2	1st Reading of P7450.01 - Joint Use of Facilities
Attachment #P-3	1st Reading of Bylaw 0155 - Board Committees
Attachment #P-4	1st Reading of R0155 - Board Committees
Attachment #P-5	1st Reading of P3281 - Inappropriate Staff Conduct
Attachment #P-6	1st Reading of P4281 - Inappropriate Staff Conduct
Attachment #P-7	Adoption of Policy P1648.15 - Recordkeeping for Healthcare Settings in School Buildings - COVID-19
Attachment #P-8	Adoption of Policy P2417 - Student Intervention and Referral Services
Attachment #P-9	Adoption of Policy P3161 - Examination for Cause
Attachment #P-10	Adoption of Policy P4161 - Examination for Cause

Attachment #P-11	Adoption of Policy P5512 - Harassment, Intimidation, and Bullying
Attachment #P-12	Adoption of Policy P7410 - Maintenance and Repair
Attachment #P-13	Adoption of Regulation R7410.01 - Facilities Maintenance, Repair Scheduling, and Accounting
Attachment #P-14	Adoption of Policy P8420 - Emergency and Crisis Situations
Attachment #P-15	Adoption of Policy P2622 - Student Assessment
Attachment #P-16	Adoption of Regulation R2622 - Student Assessment
Attachment #P-17	Adoption of Job Description - Library Media Center Assistant

<b>BOARD MEETINGS*</b>			
July 13, 2022	September 7, 2022	October 26, 2022	December 14, 2022 @ 6:00 pm
August 10, 2022	September 21, 2022	November 9, 2022	January 4, 2023 @ 6:00 p.m. (Organization Meeting)
August 31, 2022 (if needed)	October 12, 2022	November 30, 2022	

\* All Regular Board Meetings will be held at 7:00 p.m. in the Board Room of the Administration Building unless otherwise noted and advertised. **The April 27, 2022 Regular Meeting and all future meetings through June 29, 2022 will be held at the Gymnasium at the Cedar Drive Middle School, 73 Cedar Drive, Colts Neck.**